

## **40th EBES Conference - Istanbul**

July 6-8, 2022 Istanbul, Turkey

**Hosted by** 

Istanbul Ticaret University



## Certificate of Participation

This is to certify that:

Vera Butkouskaya

HSE University, Russia

has participated in the 40th EBES Conference – Istanbul in-person on July 6-8, 2022 and orally presented a paper entitled "The Impact of Institutional Context on the Entrepreneurship Intention among Young".

**President** 

K. F. Fimmermann

Klaus F. Zimmermann, Ph.D.

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**Conference Coordinator** 

Ender Demir

Ender Demir, Ph.D.



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has participated in the 40th EBES Conference – Istanbul in-person on July 6-8, 2022 and orally presented a paper entitled "IMC Mediation in Market Orientation and Organizational Performance Relationships under the Effect of Company Size: Developed

**President** 

and Developing Economy Comparison".

K. F. Zimmermann

Klaus F. Zimmermann, Ph.D.

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